September 12, 1986 8880A:KN:clt

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INTRODUCED BY: Laing, North,
Sims, Sullivan

PROPOSED NO .:

86 - 424

ORDINANCE NO.

AN ORDINANCE relating to the procurement of goods and services by King County from minority business enterprises and women's business enterprises, establishing requirements for ensuring full and equitable opportunities for such businesses to provide goods and services to King County and amending Ordinance 5983, Sections 1, 3, 4, 5, 6, 8, 9, 10 and 11, and KCC 4.18.010, KCC 4.18.030, KCC 4.18.040, KCC 4.18.050, KCC 4.18.060, KCC 4.18.080, KCC 4.18.090, KCC 4.18.110.

## PREAMBLE:

The King County Council finds and the County Executive recognizes that minority and women's businesses have been denied equitable competitive opportunities. These findings are set forth in Attachment "A" and incorporated as if fully set forth in this ordinance.

BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

 $\underline{\sf SECTION~1.}$  Ordinance 5983, Section 1, and KCC 4.18.010 are hereby amended to read as follows:

Definitions. All words shall have their ordinary and usual meanings except those defined in this section which shall have in addition, the meaning set forth below. In the event of conflict, the specific definition spelled out below shall presumptively, but not conclusively prevail.

A. "Affirmative Action Plan," shall mean the written, formal King County policy adopted annually, stating the goals and programs of county government to be performed in the areas of contract compliance, equal employment opportunity and minority/women's business contracting.

expertise as well as the responsibility of actually performing,
managing and supervising. In determining whether a business is
performing a commercially useful function, factors, including but
not limited to the following, will be considered:

- 1. Whether the business has the skill and expertise to perform work for which it is being/has been certified;
- 2. Whether the business actually performs, manages and supervises the work for which it is being/has been certified; and
- 3. Whether the business purchases goods and/or services from a non-minority/women's business enterprise and simply resells goods to the county, county contractor, or other person doing business with the county for the purpose of allowing those goods to be counted towards fulfillment of minority/women's business enterprise utilization goals.
- ((G.))  $\underline{H}$ . "Concession Contracts," shall mean, those contractual arrangements for the sale of food, beverages and/or items of personal property at any facility owned and/or managed by King County.
- I. "Conduit" shall mean a minority/women's business with which a contractor has agreed to subcontract, when the minority/women's business does not perform the subcontract, and instead the subcontract is performed by a non-minority/women's business.
- ((H.)) J. "Construction Contracts," shall mean, those contractual arrangements made by King County for the construction, repair, rehabilitation, alteration, conversion or extension of buildings, parks, streets or other improvements to real property.

 $(({\tt I}_{\tt T}))$  K. "Consultant Contracts," shall mean those contractual arrangements made for the procurement of expert personal, professional and/or technical services. Consultant contracts shall not include architectural and engineering contracts as defined by this chapter.

 $((J_{\tau}))$  L. "Contract Awarding Authority," shall mean any person with the power to enter into a contractual arrangement binding King County and shall also mean the particular office, agency or division on whose behalf the contract is entered. In addition, this term shall include, but shall not be limited to heads of county departments, divisions or offices.

 $((K_{\tau}))$  M. "Contractor" shall mean any person, partership, corporation, or other type of business entity which has a contract with King County or serves in a subcontracting capacity with an entity having a contract with King County for the provision of goods and/or services.

 $((E_{\tau}))$  N. "Department," shall refer to any department as defined by King County ordinance or other applicable law and shall include all county agencies not associated with a department. These agencies shall similarly discharge those duties this chapter requires of departments and shall include the King County prosecuting attorney, the King County assessor, and the King County council.

O. "Front" shall mean a business which purports to be a minority/women's business but which is actually owned and/or controlled in a manner which is inconsistent with the requirements of certification.

((M<sub>T</sub>)) <u>P</u>. "Joint Venture," shall mean an association of two or more persons, partnerships, corporations or any combination of them, established to carry on a single business activity which is limited in scope or direction. The degree to which a joint venture may satisfy relevant utilization goals cannot exceed the proportionate interest of the minority/women's business held as a member of the joint venture in the work to be performed. The agreement establishing the joint venture, partnership or other multi-entity relationship shall be in writing. Further, minority/women's participation in a joint venture shall be based on the sharing of real economic interest in the venture and shall include proportionate control over management, interest in capital acquired by the joint venture, and interest in earnings.

- $((N_{\tau}))$  Q. "Legitimately Owned and Controlled," shall mean for the purposes of determining whether a business is a "minority business" and/or a "women's business" that women, minorities or a combination thereof shall possess:
- l. Ownership of at least fifty one percent interest in the pusiness. The ownership shall be real and continuing, and shall go beyond the pro forma ownership of the business reflected in the ownership documents. The minority and/or women owner(s) shall enjoy the customary incidents of ownership and shall share in the risks and profits commensurate with their ownership interests, as demonstrated by an examination of the substance, rather than the form, of arrangements.

2. Control over management, interest in capital, interest in profit or loss and contributions to capital, equipment and expertise on which the claim of minority/women-owned status under this chapter is based. The minority/women owners must possess and exercise the legal power to direct the management and policies of the business and to make the day-to-day as well as major decisions on matters of management, policy, and operations. If the owners of the business who are not minorities and/or women are disproportionately responsible for the operation of the business, then the business is not controlled by minorities and/or women. The business must be owned, controlled, and managed on a day-to-day, full-time basis by the minority and/or women owner(s).

- 3. Ownership and control shall be measured as though not subject to the community property interest of a spouse if both spouses certify that:
- a. Only one spouse participates in the management of the business;
- b. The nonparticipating spouse relinquishes control over his/her community property interest in the subject business.
- $((\theta_{\overline{\tau}}))$  R. "Minority Business," means an <u>independent</u> incorporated or unincorporated <u>established</u> and <u>ongoing small</u> business <u>concern</u> other than a joint venture organized to engage in commercial transactions, which is legitimately owned and controlled by a minority person or persons. The ownership interests shall be real and continuing and control over management interest in capital acquired by the business, and interest in earnings shall be commensurate with the percentage of ownership upon which the claim of Minority Business Enterprise status is based.

((P<sub>T</sub>)) <u>S.</u> (("Minority-Person,"-shall-mean-any-ethnie-person of-color-who-is-a-resident-of-the-United-States-or-its territories,-including-Asians/Pacific-Islanders,-persons-of-black African-descent,-Hispanics-and-Native-Americans/Alaskan-Natives)).

"Minority or Minorities" shall mean ethic persons, including Blacks, Asians, Pacific Islanders, American Indians, Alaska

Natives, Hispanics and Mexican-Americans who are citizens or lawful permanent residents of the United States.

 $((Q_{\tau}))$  T. "Nonprofit Corporation" shall mean a corporation organized pursuant to R.C.W. Ch. 24.03. In the case of nonprofit corporations organized under the laws of a state other than Washington, a nonprofit corporation shall mean one organized for one or more of the purposes set forth in R.C.W. 24.03.015 and meeting the definitions in R.C.W. 24.03.005.

U. "Pass-Through" means buying or obtaining goods from a non-women's business, non-minority business or non-combination women/minority business, and reselling or transferring those goods to the county, county contractors or other persons doing business with the county for the purpose of obtaining any advantage or benefit conferred under this chapter, without performing a commercially useful function.

 $((R_{\tau}))$  <u>V.</u> "Percentage Factor" shall mean the special ranking factors established by this chapter to be applied in certain competitive bid situations where minority/women's businesses respond to solicitations or are included as subcontracts in responding parties' responses to solicitations.

 $((S_{\overline{*}}))$  <u>W.</u> "Purchasing Contracts," shall mean, but not limited to, those contracts which are awarded by the department of executive administration as the representative of King County, or any contract awarded by King County for the purchase of tangible goods.

 $((\mp,))$  X. "Responding Party," shall mean, any person, partnership, corporation or business entity which makes a proposal as defined in this chapter in response to a solicitation as defined in this chapter.

 $((U_T))$  Y. "Service Contracts," shall mean, those contracts for technical, professional or other work performed by a vendor, such as the making of repairs, servicing, maintenance and/or cleaning, and which does not involve the provision of substantial tangible items such as materials, supplies or equipment. For the purposes of this chapter, the term "service contracts" shall not include construction, rental or leasing of equipment or the traditional professional services such as consulting, legal services, feasibility studies and design studies.

 $((\mbox{$\psi_{\tau}$}))$  Z. "Set Aside," shall mean that proportion of each contract awarding authority's annual expenditure for contract goods and services which equals the contract awarding authority's annual goals for participation of minority/women's businesses as established by this chapter.

AA. "Small Business Concern" means a small business as

defined pursuant to Section 3 of the federal Small Business Act

and relevant regulations promulgated pursuant thereto.

 $((W_{\tau}))$  BB. "Solicitation," shall mean a contract awarding authority's request for the provision of any one or more of the following: goods and services of any kind, equipment leases, and rentals/purchase of space. Solicitation shall include requests for proposals, invitations to bid and similar items. "Solicitation specifications," shall mean any documents, literature or other information accompanying a solicitation which provides additional data regarding the contract awarding authority's request.

 $((X_{\overline{*}}))$  <u>CC.</u> "Utilization Goals," shall mean those separately designated annual goals for the use by King County of minority/women's businesses. The goals shall be expressed as a numerical percentage of the total dollar value of all contracts to be awarded by the county. These goals shall be applicable to businesses organized for profit, along with governmental agencies and quasi-governmental agencies, unless the agencies are specifically excepted by or in accordance with the provisions of this chapter.

 $((Y_{\tau}))$  <u>DD.</u> "Utilization Requirements," shall mean those efforts which responding parties, King County and the particular department shall make to meet the county's utilization goals, including but not limited to the percentage factors and set aside requirements established by this chapter.

 $((Z_{\tau}))$  <u>EE</u>. "Violating Party," shall mean a person or entity which has violated a provision or provisions of this chapter.

((AA<sub>7</sub>)) <u>FF.</u> "Waiver Statement," shall mean a written statement directed to the director, department of executive administration containing reasons why any provision or provisions of this ordinance shall not apply to a particular person, partnership, corporation, business entity, contract awarding authority, department, or other entity. Where a waiver or waivers are granted, the utilization goals shall be applied in a manner so as to reflect the loss of the monetary value of those contracts exempted from the requisites of this chapter.

((BB.)) <u>GG.</u> "Women's Business," means an <u>independent</u> incorporated or unincorporated <u>established and ongoing small</u> business <u>concern</u> other than a joint venture organized to engage in commercial transactions, which is legitimately owned and

controlled by a woman or women who is (are) residents of the United States or its territories. The ownership interests shall be real and continuing, and control over management, interest in capital acquired by the business, and interest in earnings shall be commensurate with the percentage of ownership upon which the claim of women's business status is based.

SECTION 2. Ordinance 5983, Section 3, and K.C.C. 4.18.030 are hereby amended to read as follows:

Utilization Goals.

A. On or before the first day of ((January)) March of each year, the director, department of executive administration shall submit to the King County executive for approval proposed utilization goals for King County for that calendar year.

Separate utilization goals shall be established for the use of minority businesses and for the use of women's businesses. These utilization goals shall be established separately for each of the following types of contracts: architectual and engineering contracts, concession contracts, construction contracts, consultant contracts, and purchasing and service contracts. The utilization goals shall be made part of King County Affirmative Action Plan and shall be transmitted with the plan to the King County council for its approval. Existing utilization goals shall remain in effect until newly submitted ones receive final King County council approval.

- 1. The utilization goals shall be reasonably achievable. To the extent that relevant information is available, the following factors shall be used in establishing the utilization goals:
- a. Statistical indicators showing the denial of equitable competitive opportunities to minority/women's businesses;
- b. The level of participation of minority/women's businesses in past contracts awarded by the county;
- c. Other information received from departments as required by this chapter, specifically to include the annual report, contract forecasts and implementation plans;
- d. The level of minority/women's business participation in contracts awarded in ((the-Seattle-Metropolitan-Statistical Area)) King County;
- e. The level of participation recommended to promote the use of minority/women's businesses by governmental agencies and private agencies operating in ((the-Seattle-Metropolitan Statistical-Area)) King County; ((whose-purpose-is-to-promote-the use-of-minority/women's-businesses;))
  - f. The population of minorities and women in King County;
- g. The number of minority/women's businesses in ((the-Seattle-Metropolitan-Statistical-Area)) King County as identified by the director, department of executive administration;

- h. The number of minority/women's businesses by goal category certified by local King County governments.
- 2. ((The-prepesed-utilization-goals-shall-be-accompanied by-a-statement-which-shall-identify-the-factors-in-this subsection-and-any-other-factors-used-in-formulating-the prepesed-utilization-goals.)) The purpose of this chapter is to remedy the past effects of discrimination by increasing the opportunities for minority and women's businesses to provide goods and services to King County using reasonably achievable goals.
- a. Each utilization goal shall represent a minimum percentage of the dollars paid annually by each contract awarding authority to minority/women's businesses.
- b. The proposed utilization goals shall be accompanied by a statement which shall identify the factors in this subsection and any other factors used in formulating the proposed utilization goals.
- c. Any proposed reduction in utilization goals shall be accompanied by a statement which documents that reducing utilization levels is consistent with this purpose.
- B. Each department shall annually formulate a contract forecast estimating the number, probable monetary value, (if known), type of contracts and the estimated solicitation date for the contracts the department expects to award along with any waivers it expects to request in the upcoming year. In addition an implementation plan describing how the particular department will accomplish its utilization goals shall be formulated. On or before ((December-15th)) January 1st of each year, each department will submit these documents to the director, department of executive administration.

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((G_{\tau}-The-utilization-goals-for-the-remainder-of-1982-and until-such-time-as-new-goals-are-established-are-as-follows+))\\ ((l_{\tau}-Arehitecture-and-engineering-contracts---Minorities + 2%;-Women-3%))\\ ((2_{\tau}-Goncession-contracts---Minorities-l%;-Women-l%))\\ ((3_{\tau}-Gonstruction-contracts---Minorities-ll%;-Women-4%))\\ ((4_{\tau}-Gonsultant-contracts---Minorities-ll%;-Women-9%))\\ ((5_{\tau}-Purchasing-and-service-contracts---Minorities-5%;-Women-9%))\\ Women-3%))
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((Each-utilization-goal-represents-a-minimum-percentage-of the-dollars-paid-annually-by-each-contract-awarding-authority-to minority/women's-businesses.))

SECTION 3. Ordinance 5983, Section 4 and K.C.C. 4.18.040 are hereby amended to read as follows:

Accomplishment of Utilization Goals.

- A. For all contracts, accomplishment of utilization goals established by this chapter shall be based on the dollar amount of the contract in question. Accomplishment of the goals shall be calculated in the following manner:
- 1. <u>General</u>--The dollar value of any and all contracts awarded by a contract awarding authority to a minority/women's business shall be counted towards accomplishment of the applicable utilization goals.
- a. The total dollar value of each contract awarded to business owned and controlled by both minority males and non-minority females shall be apportioned on the basis of the percentage of ownership to the utilization goals for minorities and women respectively.

- b. The total dollar value of a contract with a minority/women's business owned and controlled by minority women shall be either counted toward the minority utilization goal or the goal for women, or apportioned on the basis of ownership between minorities and women, not to both.
- 2. <u>Subcontracts</u>—If a contractor, uses subcontractors who are minority/women's businesses, the amount of which is given to the minority/women's business for their work on the contract shall be credited towards meeting the applicable utilization goals.
- 3. <u>Joint Ventures</u>--Where one or more minority/women's businesses are participants in a joint venture with one or more non-minority or non-women's businesses, the amount of money received by the minority/women's business enterprise shall be calculated in proportion to their participation in the joint venture in accomplishing the applicable utilization goals.
- 4. <u>Supplies/Materials</u>--The contract awarding authority or a prime contractor may count toward its utilization goals:
- a. expenditures for materials and supplies obtained from minority/women's business suppliers and manufacturers; provided that, the minority/women's business assume the actual and contractual responsibility for the provision of the materials and supplies( $(\cdot, \cdot)$ );
- $((a_{\tau}))$  <u>b.</u> ((King-Gounty-may-count)) its entire expenditure made to a minority/women's business manufacturer; that is, a supplier that produces goods from raw materials or substantially alters them before resale $((\tau))$ :
- $((b_{\overline{*}})) \quad \underline{c}. \quad ((King-Gounty-may-count)) \quad \text{the amount of the commission paid to minority/women's businesses} \quad ((suppliers)) \quad \text{and resulting from a particular contract with the county}(({}_{\overline{*}}));$

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provided that a minority/women's business supplier performs a commercially useful function in the process.

- 5. Brokers Fronts or Similar Pass-Through Arrangements. Businesses acting as brokers fronts, conduits or similar pass-through arrangements shall not be certified as minority/women's business enterprises, unless the brokering service reflects normal industry practice and the broker performs a commercially useful function. Such businesses determined to be acting under these arrangements or persons who create such arrangements shall be subject to the penalties enumerated in this chapter.
- B. The director, department of executive administration shall calculate the accomplishment of utilization goals for King County. In the event of disputes regarding these calculations, a department may request review of the director's decision by the King County executive.
- After having met their annual utilization goals, departments shall continue to make affirmative efforts to do business with minority/women's businesses.
- The failure of a department or King County to meet the annual dollar utilization goals established from time to time by this chapter shall not constitute grounds for a lawsuit against a department or the county, provided that the department or the county has made affirmative efforts to meet those goals. failure of a department to meet the requirements of this chapter shall be reviewed by the King County executive and corrective action taken where appropriate.

SECTION 4. Ordinance 5983, Section 5, and K.C.C. 4.18.050 are hereby amended to read as follows:

Utilization Requirements, General.

- A. In order to meet the utilization goals established in accordance with this chapter, efforts including but not limited to the following shall be made:
- 1. Under the auspices of the director, department of executive administration, a technical assistance and outreach program shall be established.
- 2. Prior to entering into any contract, the contract awarding authority shall:
- a. Make affirmative efforts to solicit proposals from minority/women's businesses;
- b. Examine alternatives for arranging contracts by size and type of work so as to enhance the possibility of participation by minority/women's businesses.
- 3. Prior to submitting any bid, proposal, or other response to a solicitation for which subcontractors may be used, responding parties shall make good faith affirmative efforts to contact, solicit bids and proposals from, and use minority/women's businesses.
- 4. The following shall be included in the body of the contract document in any and all contracts signed between a contract awarding authority and a contractor:
- a. A provision indicating that this chapter is incorporated by reference into any and all King County contracts and failure to comply with any of the requirements of the chapter by a contractor will be considered a breach of contract.
- b. A requirement that during the term of the contract the contractor shall comply with, as to tasks and dollar amounts throughout the term of the contract, all plans made in their proposal for the use of minority/women's businesses. In the absence of a waiver, minority/women's businesses which for any reason no longer remain associated with the contract or the contractor shall be replaced with other certified minority/women's businesses.

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conduit or pass-through, with the amount of liquidated damages established in advance by the department of executive administration based on the type of contract involved. The provision should include the following language: The purpose of

c. A provision prohibiting any agreements between a

minority/women's business promises not to provide subcontracting

quotations to other responding or potential responding parties.

information necessary to document compliance with this chapter

e. A provision requiring the payment of specific

liquidated damages in the event a contractor fails to perform a

commercially-useful function and/or operates as a broker, front,

and shall include the right of the county to inspect such records.

The requirment of maintenance of relevant records, and

responding party and a minority/women's business in which the

King County's minority/women's business ordinance is to provide a prompt remedy for the effects of past discrimination. The county in general, and this program in particular, are damaged when a contract, or portion of a contract, to be performed by a minority/women's business is not actually performed by a minority/women's business enterprise in compliance with this ordinance. Because the actual amount of such damage is not reasonably calculable, the parties agree and stipulate that liquidated damages of fairly estimate the amount required to compensate the county for resulting delays in carrying out the purpose of the program, the costs of meeting

administrative costs of investigation and enforcement and other

utilization goals through additional contracts, the

damages and costs caused by the violation.

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SECTION 5. Ordinance 5983, Section 6, and K.C.C. 4.18.060 are hereby amended to read as follows:

Utilization Requirements, Specific.

- A. In order to expedite achieving of the utilization goals established in accordance with this chapter, the following utilization requirements shall apply to all competitive bids and other responses to solicitation:
- 1. For all purchasing, service, and concession contracts and construction contracts under ten thousand dollars, the following percentage factor shall be used in determining which responding party is the ((responsive)) lowest responsible bidder:
- a. Where a contract does not require and/or responding parties do not plan to use subcontractors, suppliers or other businesses in similar assisting roles, responding parties whose bids are within five percent of the bid made by the lowest responsive bidder shall be ranked as follows:

First, Minority/women's businesses.

Second, Non-minority/non-women's businesses.

b. Where a contract requires the use of subcontractors, suppliers or other businesses in similar assisting roles, responding parties whose bids are within five percent of the bid made by the lowest bidder shall be ranked in the following order:

First, minority/women's businesses which use minority/women's businesses as subcontractors, suppliers or in similar assisting roles.

Second, minority/women's businesses ((which-perform)) or joint ventures where minority/women's business participation is at least ((fifteen)) twenty-five percent of the dollar value of a contract and do not use minority/women's businesses as subcontractors, suppliers, or in similar assisting roles.

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Third, non-minority/non-women's businesses which use minority/women's businesses as subcontractors, suppliers, or in similar assisting roles.

Fourth, non-minority/non-women's businesses which do not use minority/women's businesses as subcontractors, suppliers, or in similar assisting roles.

С. Where a contract could require the use of subcontractors, suppliers or other businesses in similar assisting roles and some responding parties make use of such and others do not, responding parties whose bids are within five percent of that made by the lowest bidder shall be ranked as set forth in subsection ((ar-and)) b., of this Section 4.18.060 A.1., ((except-the-highest-ranking-shall-go-to-the-minority/women's businesses-which-do-not-use-subcontractors;-suppliers;-or-similar assisting-reles-and-the-lewest-ranking-te-nen/minerity/ non-women's-businesses-which-do-not-use-minority/women's subcontractors,-suppliers,-or-similar-assisting-roles.)) except that the highest ranking shall be given equally to minority/ women's businesses without sub-contractors and such businesses which use only minority/women's businesses as sub-contractors, suppliers or in similar assisting roles. The lowest ranking shall be given to non-minority/non-women's businesses that do not use minority/women's businesses as sub-contractors, suppliers or in similar assisting roles.

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- d. All responding parties within each particular ranking shall be grouped according to the amount of their bid, with low bidders receiving the highest priority. The lowest bidder within the highest ranking category shall be awarded the contract in question. In the event two or more responding parties qualify for award of the contract in question, they shall be notified and allowed the opportunity to resubmit their bids. The lowest bidder shall then be awarded the contract.
- 2. For every construction, architectural and engineering, and consultant contracts the following set aside requirements shall be met:
- a. Contracts for construction, consultant and architectural/engineering services, the estimated cost of which exceeds ten thousand dollars shall require responding parties to include in their responses to solicitations both minority and women's business participation in the contract in a percentage which equals or exceeds the contract awarding authority's annual goals.
- b. Where a contract is awarded to a minority or women's business, the set aside requirements of these subsections shall not apply.
- c. As part of the bid package, all responding parties shall identify the dollar amount of minority/women's business participation. All responding parties shall also identify the particular minority/women's businesses to be used in performing the contract, specifying for each the dollar value of the participation, the type of work to be performed, and other information as may reasonably be required to determine the responsiveness of the bid or proposal; provided that, for bids on construction contracts, this information shall be submitted no later than the close of the first King County business day after bid opening.

- d. During the term of the contract, any failure to comply with the levels of minority/women's business participation identified in the bid or proposal shall be considered a material breach of contract.
- B. Departments may request a reduction in the amount of the set aside for either or both minority business enterprises or women's business enterprises, by submitting the reasons therefor in writing to the director, department of executive administration, prior to solicitation of bids or proposals.
- 1. The director may grant such a reduction upon determination that;
- a. The reasonable and necessary requirements of the contract render subcontracting or other participation of businesses other than the bidder or proposer infeasible at the adopted goal levels; or
- b. Qualified minority and women's business enterprises
  capable of providing the goods or services required by the
  contract, are unavailable in the market area of the project,
  despite every feasible attempt to locate appropriate minority and
  women's business enterprises to meet adopted goals.
- 2. Any reductions in set aside amount granted by the director shall specify the amount to which the set aside has been reduced.
- $((B_{\overline{\tau}}))$  <u>C.</u> Where this Section 4.18.060 specifies that a set aside or a percentage factor shall be used for a particular type of contract, the method specified is the preferred method for achieving the utilization goals. A department may use the other method in its solicitation documents for a specific contract if it determines that a method other than the one established by this Section 4.18.060 will be a more feasible method of achieving

the annual utilization goal. In the event that a department chooses to use a method other than the one specified in this Section 4.18.060, it shall include in its annual report to the executive as required by Section 4.18.080 D. of this chapter, documents demonstrating that a method other than the one established by this Section 4.18.060 is a more feasible method of achieving the annual utilization goal.

 $((B_{\tau}))$  E. The percentage factor and set aside requirements of this Section 4.18.060 shall not apply to contracts awarded for the remainder of any calendar year in which the contract awarding authority is determined by the director, department of executive administration, to have met the applicable county utilization goals as established by this chapter. The percentage factor and set aside provisions of this Section 4.18.060 shall again apply in each succeeding calendar year until the annual utilization goals for that year have been met by the contract awarding authority.

  $((E_{\tau}))$  F. For the Kingdome food and beverage concession contract, the set aside method of achieving utilization goals shall apply.

 $((F_{\tau}))$  <u>G.</u> The requirements of this Section 4.18.060 shall cease to apply to contracts awarded by King County and its departments on December 31, 1987, unless reenacted by the King County council.

SECTION 6. Ordinance 5983, Section 8, and KCC 4.18.080 are hereby amended to read as follows:

## Monitoring, Reporting, and Enforcement.

- A. The county executive, through the director, department of executive administration, shall have the responsibility for monitoring implementation of the requirements of this chapter and shall have the power to request from departments, responding parties and/or contractors any relevant records, information and documents.
- B. Contract awarding authorities, with the assistance of the director, department of executive administration, shall keep complete and detailed records regarding compliance with this chapter. The records shall include the dollar value and the subject matter of each contract along with the name of the contractor, the participation levels; (in dollars, number of contracts awarded, and type of work), of minority/business women's businesses where the contract award provides for participation, and other information as the director, department of executive administration deems necessary.
- C. The director, department of executive administration, shall be responsible for gathering all information concerning compliance with this chapter and shall have access to all pertinent King County records.

With the assistance of the director, department of D. executive administration, each department shall submit to the King County executive an annual report on its performance in meeting the utilization goals required by this ordinance on or before February 15th of each year. This report shall include the number and dollar amount of contracts awarded; the number and dollar amount of contracts with minority/women's business participation; the number of contracts which involved the use of subcontractors, suppliers or similar assisting roles; the number of minority/women's businesses used in such roles; the number, type, and dollar amount of contracts awarded pursuant to the percentage factor and set aside provisions of this chapter; and the basis on which the department determined that a method other than the one specified in Section 4.18.060 of the chapter should be used. The report shall also identify problems in meeting the requirements of this chapter, if any, and suggestions for

E. Certification Process.

improvements.

- 1. The director, department of executive administration, shall certify those businesses which are bona fide minority/women's businesses as defined in this chapter. Any application for certification shall be upon oath. For purposes of certification, lists and documents compiled by other governmental agencies, sworn statements, employment profiles, and other information deemed reliable may be used upon approval of the director, department of executive administration.
- 2. It shall be considered a violation of this chapter to obtain, or attempt to obtain, certification or the benefits of any provision of this chapter, on the basis of false or misleading information.

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((2.)) 3. No contract requiring or proposing minority/women's business participation may be entered into unless all minority/women's businesses identified to meet the utilization goals by a responding party have been certified. Lists of certified minority/women's businesses shall be provided to all departments and made available to the public.

((3 au)) 4. The director, department of executive administration, shall use his/her best efforts to coordinate King County's certification process with the appropriate officers of other governmental entities in order to reduce duplication of effort and shall make available to the public a designation of certification lists which will be acceptable to King County.

F. Upon receipt of a written and signed allegation that any contractor, subcontractor, or vendor has violated any provision of this chapter, or if a violation is discovered from information gained through compliance monitoring, the director, department of executive administration, shall order an investigation. If there is probable cause to believe that a violation has occurred, the director, department of executive administration, or his/her designee will, upon ten days' written notice to the alleged violating party, conduct a hearing to determine whether a violation has occurred. The hearing shall be recorded and each party shall have the right to call and examine witnesses, and to be represented by anyone of his/her choice lawfully permitted to do so. The parties shall include the complainant, if any, the alleged violating party, and a representative of the director, department of executive administration, or the agency conducting the investigation. The director, department of executive administration, may suspend progress payments on a contract pending the outcome of the hearing. Unless otherwise agreed to by all parties, the hearing shall be commenced no later than twenty-one days afer service of a written notice of violation.

- <u>G.</u> After the hearing, the director, department of executive administration, shall make written findings and conclusions and shall order one or more of the following:
- 1. Dismissal of the complaint when a violation is found not to have occurred;
- 2. Suspension or cancellation of the contract in part or in whole;
- 3. Disqualification <u>and/or debarrment</u> of the violator <u>from</u> participation in county contracts for a period of up to three years;
- 4. Exclusion of the violator from future contracts or vending until demonstration of compliance;
- ((5;--Liquidated-damages-of-up-to-ten-percent-of-the- eontract-award;))
- ((6.7)) 5. Enforcement of any provision of the contract providing remedies, such as penalties or liquidated damages for violation of contractual provisions, or enforcement of any other remedy available under the laws of King County. Upon finding by the director that a contractor has in fact failed to perform a commercially useful function or has operated as a broker, front, conduit or pass through business, liquidated damages specified in the contract shall be imposed unless the director finds that imposition of such damages would be clearly inequitable, in which case the director may order appropriate relief.

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H. Upon receipt of a written and signed allegation that any contract awarding authority has violated any provision of this chapter, or if a violation is discovered from information gained through compliance monitoring, the King County executive shall order an investigation. If there is probable cause to believe that a violation has occurred, the executive or his/her designee will, upon ten days writen notice to the alleged violating party, conduct a hearing to determine whether or not a violation has occurred. The hearing shall be recorded and each party shall have the right to call and examine witnesses, to produce documentary and physical evidence, to cross-examine witnesses, and to be represented by anyone of his/her choice lawfully permitted to do so. The parties shall include the complainant, if any, the alleged violating party, and a representative of the executive or the agency conducting the investigation. Unless otherwise agreed to by all parties, the hearing shall be commenced no later than twenty-one days after service of a written notice of violation.

- I. After the hearing, the King County executive shall make written findings and conclusions and shall order one or more of the following:
- Dismissal of the complaint when a violation is found not to have occurred;
  - 2. Corrective personnel action;
- 3. Disqualification and suspension of authority of all members, any board, commission, or other body constituting the violating contract awarding authority;
- 4. Enforcement of any other remedy available under the laws of King County.

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J. In addition to any other remedy available under the laws of King County and the State of Washington ((A<sub>T</sub>)) any person, firm, corporation, business, union, or organization which prevents or interferes with a contractor and/or subcontractor's efforts to comply with the requirements of this chapter or which submits false or ((fraudulent)) misleading information to any King County department or employee concerning compliance with this chapter shall be subject to a civil penalty of up to five thousand dollars for each occurrence, King County having previously complied with the notice and hearing provisions of this ordinance. Each submission of false or misleading information shall constitute a separate occurrence.

SECTION 7. Ordinance 5983, Section 9, and KCC 4.18.090 are hereby amended to read as follows:

((Special)) Annual Report Required. In addition to the executive's proposing minority/women's business contracting goals and programs in the required annual Affirmative Action Plan, ((six-menths-frem-the-effective-date-ef-this-chapter,)) the Affirmative Action Plan shall include a report ((shall-be submitted)) to the council detailing performance of the program. ((a)) At a minimum, the report shall:

- A. Provide statistical evidence, supported by a narrative explanation where appropriate, showing contracts awarded to minority/women's business, by type of contract, dollar value, and contract awarding authority;
- B. If any contractor, contract awarding authority, department, has been granted a waiver from the provisions of this chapter, identifying the specific contract or bid process, parties involved and the reasons for the waiver's approval.

C. As appropriate, identify actions taken, by individual case, where it has been alleged that a contractor, subcontractor, vendor or contract awarding authority has violated the provisions of this chapter.

((Br--Recommend; -with-amendments-to-the-chapter-and-findings of-fact-as-appropriate; -whether-or-not-the-handicapped-should-be added-to-the-chapter-as-a-category-of-owned-and-operated businessr--Further; -recommend-whether-the-chapter-should-be amended-so-as-to-apply-to-the-economically-disadvantaged;))

((E:--Recommend-whether-utilization-goals-for-each-year-shall be-included-in-the-Gounty-Affirmative-Action-Plan-for-submission to-the-Gouncil-for-approval-subsequent-to-the-first-day-of January-of-that-year;-and-not-later-than-the-first-day-of-March of-that-year-as-provided-in-Section-4:18:030-of-this-chapter;-or proposed-utilization-goals-should-be-developed-in-conjunction with-the-preparation-of-the-budget-for-the-forthcoming-year-and be-submitted-with-the-proposed-budget-for-council-approval:))

 $((F_{\tau}))$  <u>D.</u> As appropriate, recommend amendments to the chapter, substantiated by fact, designed to accomplish overall program goals in a cost-effective manner.

SECTION 8. Ordinance 5983, Section 10, and KCC 4.18.100 are hereby amended to read as follows:

Authorization to Implement Procedures. The county executive ((is-authorized-to)) shall implement such forms, administrative processes, and operational procedures as are necessary to comply with the provisions of this chapter by December 31, 1986; provided that such forms, processes and procedures shall be promulgated in compliance with Chapter 2.98; Rules of County agencies, with the exception that administrative rules and regulations related to this chapter shall be submitted for review

by the Operations, Justice, and Human Services Committee (or its ı successor committee) 15 days prior to filing with the clerk of 2 the council, the provisions of chapter 2.98 notwithstanding. 3 SECTION 9. Ordinance 5983, Section 11, and KCC 4.18.110 are hereby amended to read as follows: 5 Effect of Ordinance, Status of Solicitations. The provisions 6 of this chapter shall apply to all contracts for which a 7 solicitation is released after the effective date of this 8 chapter. The effective date of this ordinance shall be December 9 31, 1986. 10 NEW SECTION. SECTION 10. Severability. The provisions of 11 this ordinance shall be effective in all cases unless otherwise 12 provided for by State or Federal Law. The provisions of this 13 ordinance are separate and severable. The invalidity of any 14 clause, sentence, paragraph, subdivision, section, or portion of 15 this ordinance or the invalidity of the application thereof to 16 any person or circumstances shall not affect the validity of the 17 remainder of this ordinance, or the validity of its application 18 19 to other persons or circumstances. 20 INTRODUCED AND READ for the first time this 21st day 21 of July , 1986. PASSED this 22nd day of September 22 KING COUNTY COUNCIL KING COUNTY, WASHINGTON 23 24 25 26 ATTEST: 27 28 Council LZ. October 29 day of APPROVED this 30 31 County Executive 32 33

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8880A

ATTACHMENT A

Proposed Ordinance 86-424, relating to the procurement of goals and services by King County from minority and women's business enterprises...and amending ordinance 5983 and K.C.C. 4.18.

## STATEMENT OF FINDINGS AND INTENT

King County established the present minority/women's business enterprise program in 1982 with the adoption of Ordinance 5983. Attachment A to the Ordinance set forth a justification statement which contained historical findings and supportive data for 1982 utilization goals.\* In adopting Ordinance 5983, the County recognized that minority and women's businesses had been denied effective participation in public contracting opportunities by practices that perpetuated the effects of prior discrimination. At the time of adoption, there was a long history of marked disparity in the percentages of public contracts awarded to minority business enterprises. King County like many other local, state and federal levels of government concluded that remedial action was necessary.

In 1985, the Council adopted Ordinance 7312, establishing the annual goals for the County's affirmative action, contract compliance and minority/women's business enterprise programs. Incorporated into the ordinance were provisos regarding the minority/women's business enterprise program which recognized that after several years of experience Ordinance 5983 should be reviewed to determine if modifications should be made to ensure its remedial nature and to enhance the effectiveness and efficiency of the minority/women's business program and its compatibility with the programs of other local jurisdictions.

Consistent with the provisions of Ordinance 7312, the revisions in this ordinance (Proposed Ordinance 86-424) are intended to enhance the implementation of the Minority/Women's Business program based on past operating experience of the County. New provisions allow County departments greater flexibility in meeting annual utilization goals. Other provisions limit benefits conferred under the minority/women's business program to small businesses so that very large and well established enterprises which have either overcome the effects of discrimination or did not experience such discrimination and do not need such remedial benefits will not receive them. Other provisions provide for stronger prohibitions against businesses who are not legitimate minority and women's business enterprises to prohibit them from obtaining County benefits, and to ensure that the County's efforts are directed to those enterprises which suffer from the effects of past discrimination.

In a related legislative action, the King County Council adopted Motion 6601 on August 11, 1986 setting forth policy direction for implementing the changes in the minority/women's business program resulting from this ordinance.

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An additional feature of the motion was a request to the Executive branch that a substantial and comprehensive effort be undertaken to develop statistical data upon which to determine whether set aside and percentage factor utilization techniques employed in the existing minority/women's business program per Ordinance 5983 should continue beyond or cease to apply on December 31, 1987. The County recognizes the need for a thorough review of available information to determine the appropriate tailoring of its remedial ordinances. It also recognizes goal setting must be done in a fashion to sensitively reflect present conditions in order to remedy the effects of past discrimination.

It will be necessary for the Council to review the data and analysis required by Motion 6601 and the Executive recommendation in order to make the determination required by the December 31, 1987, sunset provision in the minority and women's business enterprise ordinance. Until that time, the King County Council is aware of its duty to respect the rights of all citizens. Acting on the basis of the information available to it, the Council concludes that the changes in the attached ordinance are the appropriate scope of revisions at present for its remedial action to counter the effects of past discrimination in public contracting.

This ordinance was developed during a series of public meetings with the assistance of the County Affirmative Action Advisory Committee and other interested and affected individuals.

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\* The Department of Executive Administration annually prepares a Minority/Women's Business Annual Report which contains information regarding the performance of the minority/women's business program and updates information contained in the May 5, 1982 Attachment A to Ordinance 5983.